

# Leader Focus

According to Hogan Assessments Systems studies, over the past 30 years, in more than 40 countries, in all continents, only 30% of current high performers could step into a leadership role and most employees would have trouble at the next level if not properly equipped with self-awareness and clarity about behavioral competencies needed.

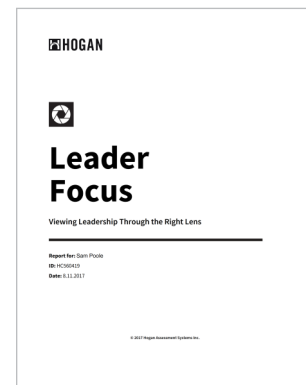
## Objective of the Program

The program is dedicated especially for newly appointed managers. At the end of the program, participants will get strategic self-awareness on their strengths, motivational drivers and development opportunities in order to maximize their effectiveness as managers.

## Overview of the Program Content

During this 1 day program, participants will:

- Get awareness on the 6 leadership styles, based on their individual profile: **Hogan Leader Focus** (pre-work)
- Get clarity and commitment on what specific leadership competencies need to be developed (personal development plan)
- Understand the implications of each of the 6 leadership styles on team results, setting expectations and engagement
- Enhance the overall managerial effectiveness by understanding and practicing necessary behaviors in order to move to the next level



## Program

9<sup>30</sup> - 17<sup>00</sup>

Location: TBA

## 2020 Calendar

- April **09<sup>th</sup>**
- November **05<sup>th</sup>**

**Registration:**  
consulting@hart.ro

**www.hart.ro**